

Get To Know our Team!

My motto : 'To every problem,
there is an Excel file'



PAULINE BEAUME

CORPORATE FINANCE SPECIALIST



1

How would you describe your function and your role within A&R ?

Within A&R's finance department, my mission is to provide financial insights that support both operational and strategic decisions.

I work closely with all departments (sales, production, logistics,...) to deliver the analyses and tools they need to drive the business.

This requires a 360° understanding of the company and the agility to adapt, as financial topics evolve in line with our development.

Beyond delivering figures, my role is to interpret and communicate the story behind them, turning financial information into actionable insights for everyone across the organization.



2

What kind of projects you are currently involved in? For you, what is your favorite or most interesting project so far?

I am currently managing the financial integration of A&R into EssilorLuxottica group, which involves implementing processes to ensure accurate reporting and full alignment with group standards.

Before that, I coordinated the acquisition process itself alongside Laurent Provost (CEO), leveraging my previous M&A experience. It has been particularly interesting to follow the entire process, from acquisition to the ongoing integration, and to see how our former employee shareholding model and technology leadership helped shape the transaction.



3 What aspect of your job do you enjoy the most?

What I enjoy the most is highlighting the connections between finance and operations, making numbers understandable and actionable for everyone.

A great example is our employee shareholding model, which required clear communication and transparency around financial results. Given its positive impact on company culture, we're committed to maintaining this approach as we integrate into the EssilorLuxottica group.

I also value the versatility of my role, the variety of topics I get to tackle, and the opportunity to combine short-term actions with a long-term perspective.

Main professional challenges :

Right now, my main challenge is keeping pace with the group integration. As a relatively small company within a larger organization, we need to tackle a wide range of topics quickly to ensure a smooth integration.



I'm happiest when...

we make progress on both short- and long-term projects and see a multidisciplinary team achieve a shared goal.

When we maintain that transversal role, we can have a real impact on the company and the decisions being made.

